

Victoria Forms

Vacancy for Junior Developer / Technician



About the role

This role is for someone at an early stage in their IT career, looking to get into development or technical support. At the start, you will spend half your time on software development, and half working in the technical team; as time goes on you will take on responsibilities and your role will adapt to your skills.

Your learning journey with us will be a mixture of self-tuition and mentoring from our staff. If you want to, you can get online certification along the way. We all know the best way of learning is to actually do it, so we'll make sure you also have plenty to do!

Please note that this role is based full-time in our office in Bury St Edmunds.

About you

You may be a recent graduate (preferably in IT), or you may be looking for a career change.

You will already be interested in how the web works, and will know what HTML, CSS and JavaScript are.

You will have some experience with a programming language — and know what variables are, what `if / else` does, what functions are, what classes are etc.

You should love solving problems — and be methodical about it!

You're organised and you have a good memory.

You've used lots of websites and apps and know what makes a good user experience (and what doesn't).

None of this scare you? Then this job is for you!

About us

We are a long-established (since 2003) and growing company based in Bury St Edmunds, with a staff of about 15. Some staff are currently working partly from home but we expect this role to be office-based.

Our specialism is online forms, and our customer base includes local authorities (in the UK and USA) and recruitment agencies. We have a web-based application which hosts the forms and integrates them with various systems. We also have an add-in for Microsoft Word which allows users to convert their forms to web forms.

We are small enough for each member of staff to find their niche with us, but big enough to give you a secure job.

The detail

Job Description

We organise our work with Jira, Confluence and My Hours.

As a *Developer*, you will primarily find yourself working with C#, ASP.NET Core, TypeScript, Angular, SQL Server, HTML, JavaScript, CSS, Visual Studio (and VS Code) and GitLab.

You may also use React, VSTO, Visual Basic .NET, Classic ASP and Visual Basic.

You will work through tasks to add features to our software, and to fix bugs. You'll be good at testing your own work, and as you get more experienced you'll help review other developers' code. You'll also help keep our documentation up to date.

As a *Technician*, you will work with Microsoft Azure, helping to install and troubleshoot Installations of our software on Windows Server (including IIS).

You will assist with project implementations for our customers as well as responding to support queries through our online support portal from both our existing customers and members of the public.

We want you to become a key part of the company, and all staff are encouraged to take on responsibilities to fit their interests and skills. We will also occasionally ask you to perform other tasks to help the company.

Person Specification

The ideal candidate has:

- a basic understanding, and some experience of, HTML, CSS, JavaScript and another programming language.
- excellent and methodical problem-solving skills.
- a strong attention to detail.
- opinions on what makes a good application or website.
- the ability to gain a good understanding of projects and tasks.
- self-motivation, initiative and confidence in working without supervision.
- no problem working in a small team, with the potential to take on a lot of responsibility.
- a good standard of written English.

Benefits

We offer:

- a competitive salary in the range £20,000-£22,000 which will rise in line with the value you add to the company.
- a workplace pension.
- 24 days holiday (plus bank holidays), rising after 5 years.
- pleasant offices in the centre of Bury St Edmunds, with parking.
- flexibility to adjust your working day 1 hour earlier or later from the usual hours of 9am to 5.30pm (5pm on Fridays).
- drinks provided by the company, and weekly ice creams (in the warmer months!).
- occasional staff socials paid for by the company.

Apply

You can apply for this job through Indeed. Please include a cover letter with your application — applications without a cover letter may be ignored.

If you'd like to discuss this role before applying, feel free to email jobsvf@victoriaforms.co.uk.